# Programme

## DAY 1

### 08:30 - 09:00
**OPENING SESSION**
- Welcome Remarks and overview of Agribank – CEO/Board Chair
- Programme Overview – Mr. Jonnah Pongaponga, Facilitator
- Introduction of Board Members, Executive Management and Committee Secretaries
- Group Photo

### 09:00 - 10:15
Principles of Corporate Governance
- Corporate Governance defined
- Corporate Governance in Public Sector
- Determinants of Corporate Governance Models

### 10:15 - 10:30
TEA BREAK

### 10:30 - 13:00
Board Effectiveness
- Role of the Board
- Characteristics of an effective Board
- Directors' Duties

### 13:00 – 14:00
LUNCH

### 14:00 – 15:30
Board Effectiveness ...cont
- Board Composition, Structure and Committees

### 15:30 – 15:45
BREAK

### 15:45 – 16:30
Governance & Information Technology Cont.
- IT Governance Framework
- Cyber Risk Challenges

## DAY 2

### 08:30 – 10:15
**Governance & Risk Management**
- Principles of Risk Management
- Risk Management Process
- Strategic Risk Management

### 10:15 – 10:30
TEA BREAK

### 10:30 – 13:00
Strategy & Corporate Governance
- The Role of the Board
- Rethinking the fundamentals of Strategy Development & Implementation

### 13:00 – 14:00
LUNCH

### 14:00 – 15:30
Financial Management & Internal Controls
- The Board & Internal Controls
- COSO Framework

### 15:30 – 15:45
TEA BREAK

### 15:45 – 16:30
Ethics and Governance
- Ethical Values
- Ethical Principles
- Integrated Reporting
- Internal Ethics Infrastructure
- CSR & Ethics
Objective

The purpose of the programme is to raise awareness of the concept, practice and relevance of good corporate governance in the context of development finance institutions and the challenges they face within the African landscape. The programme will also provide the opportunity for serving directors to improve their skills in the boardroom through a practical and interactive approach that involves case studies, group work and discussions, as well as the prospect of sharing experiences with directors on boards of development finance institutions in the region.

Facilitator

Mr. Jonnah Pongaponga, Corporate Governance and Financial Consultant, Celavie Consultancy.

He has over 25 years work experience in mainstream accounting, financial consultancy, strategy development, taxation consultancy, business consultancy and corporate training. His areas of training expertise include the following: developing and delivering corporate training solutions in strategic planning, business performance, customer service, financial management, business management and taxation.