

Programme Continues...

16.30 – 17.00	Essential CEO Leadership Tools <ul style="list-style-type: none"> Utilising Coaching, Emotional Intelligence and Ubuntu Intelligence AWARENESS TOOLS and techniques to create your desired high performance environment as CEO. Essentials for Giving and Receiving Feedback as CEO.
12th October 2017	
08.30 – 10.00	<ul style="list-style-type: none"> Re-cap on Day 1 Lessons and Tips The VUCA business environment revisited Understanding the changing role of the CEO in a fast-paced change context.
10.00 – 10.20	Refreshment and Networking Break
10.20 – 13.00	<ul style="list-style-type: none"> Becoming a leader other want to follow – effective leader with heart Whole person leadership for organizational effectiveness.
13.00 – 14.00	Lunch
14.00– 15.30	<ul style="list-style-type: none"> Establishing and enabling high performance and engaged organizational culture Growing organization sustainable – leading for results Sustaining and taking lessons to own work environment Closing
15.30 – 15.45	Refreshment and Networking Break

SADC - DEVELOPMENT FINANCE INSTITUTION NETWORK



The SADC DFRC is accredited by the Botswana Qualification Authority as a training provider



The SADC-DFRC is a
Subsidiary
institution of SADC

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CHIEF EXECUTIVE OFFICERS' COLLOQUIUM



*Building Partnerships for Economic
Growth & Development*

11th - 12th October 2017

Pepper Club Hotel & Spa
Cape Town, **SOUTH AFRICA**

Objectives

The Colloquium is aimed at sharing some of the latest leadership thinking and tips to support our regional CEOs and executive's teams within our DFIs to lead from more informed perspectives and equip themselves with up-to-date skills for leading their respective institutions. The Colloquium recognises that the CEO can be both a leader and a manager, and therefore addresses contemporary leadership themes and developments in a dynamic, turbulent and complex national, regional and global environment that is faced today.

Targeted Colloquium Learning Outcomes

By the end of the training, participants of the programme will be more effective in:

1. The Leadership Styles CEOs need to know now and practice;
2. Creating their own desired Organisational Culture in a changing (dynamic) world;
3. Establishing and executing C-Suite Leadership Strategies for a dynamic world;
4. Coaching and Emotional Intelligence and be better equipped to lead more than manage;
5. Performing while Constantly Under the spotlight: Dear CEO: You are the best tool you have...
6. Being in tune principle centred leaders enabling greater employee and peer commitment and engagement.

Methodology

The methodology will be highly participatory and engaging. It will also be both conversational and dialogical,

combining action-reflection methodology with group discussions and practical case illustrations where possible. CEOs are encouraged to send the team questions and topics they would like to touch on from their respective organisations (share this at least two days before the session). The programme is designed to ignite deeper self-reflection and sharpen self-awareness in every delegate.

Our Facilitators

Dr. Dumisani Magadla is a Certified International Executive and Leadership Coach who teaches Coaching and trains leaders internationally. He is currently with the Pan African Capacity Building Programme (PACBP) at the Development Bank of Southern Africa (DBSA).

He holds a PhD in the Behavioral Sciences, and has numerous qualifications in Organisational Leadership, Coaching and Mentoring. He is a Certified Nine Conversations in Leadership Facilitator, and has been facilitating leadership training sessions for over ten years.

Buyani Zwane is a full time faculty member at the University of Pretoria's Gordon Institute of Business Science (GIBS), Africa's number 1 Business School. He has extensive C-Suite experience as executive and coach to incumbents in that leadership level.

He facilitates personal, team and organizational leadership development programmes for clients in private and public sectors in diverse industries including financial services, oil and gas (energy), mining, healthcare, and various government entities. He is a sought after inspirational speaker, business and life coach, mentor and educator who maintains a student for life perspective.

Programme

11 th October 2017	
09.00 – 10.00	Session Commencement and Overview <ul style="list-style-type: none"> • Opening Remarks • Session Overview • Introductions of Participants
10.00 – 10.30	Refreshment and Networking Break
10.30 - 13.00	Critical Leadership Reminders for CEOs <ul style="list-style-type: none"> • What is leadership? What is it NOT? (Position and Rank). • The changing role of leaders in the current global business environment. • Reflective Exercise: What is effective leadership at CEO level?
13.00 – 14.00	Lunch
14.00 – 15.30	The Common Styles of Leadership for CEOs to use in a Changing World <ul style="list-style-type: none"> • What is your default style of leading? We all have it. • Tips on how to utilize the spotlight that you are constantly under.
15.30 – 15.45	Refreshment and Networking Break
15.45 - 16.30	Organisational Culture <ul style="list-style-type: none"> • What is Organisational Culture? • How does your ORG-Culture impact workplace performance? • The CEO's critical role in shaping ORG-Culture.