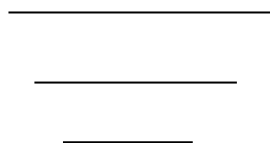


Programme Continues...

Day 2	
08:30 -10:15	<ul style="list-style-type: none"> Integration of day one into day two List of HR possible future options within the DFI and lessons from case studies (Break away activity) HR Strategic choices and priorities for 2018 - 2019
10h15-10h30	Break
10:30-12:30	<ul style="list-style-type: none"> HR Strategic choices and priorities for 2018 - 2019 Introduction to goal, objectives and target setting Goal and objectives setting break away work per priority area
12:30-13h30	Lunch
13h30-15h00	<ul style="list-style-type: none"> Goal and objectives setting break away work per priority area Target setting and performance indicators per priority area (Break away work)
15:00-15:15	Break
15:15-17:00	<ul style="list-style-type: none"> Plenary on Goals, Objectives and target setting Reflection on the day and wrap up
Day 3	
08:30 -10:15	<ul style="list-style-type: none"> Integration of the previous two days into the third day Required structure and capacity to execute the strategy Introduction to Business planning
10h15-10h30	Break
10:30-13:00	<ul style="list-style-type: none"> Communication Skills for HR Managers Plenary presentation by break away groups Review of the three days and next steps and Closing Comments Closing
13:00-14h00	Lunch

SADC - DEVELOPMENT FINANCE RESOURCE CENTRE



The SADC DFRC is accredited by the Botswana Qualification Authority as a training provider



The SADC-DFRC is a
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Capacity Building Review and

Communication Skills for HR Managers



Building Partnerships for Economic
Growth & Development

15th - 17th December 2017

Protea Hotel Centurion

Centurion, **SOUTH AFRICA**



Overview

The World Economic Forum published a report on the Future of Work in 2016 introducing the revolutionary way technology will transform businesses and organisations. With this comes major implications for HR and its role in enabling business performance including the required changes to remain relevant.

The role of HR is therefore changing at a fast pace requiring HR itself to continuously reflect on itself be agile and lead business transformation. HR Managers in the DFIs must develop HR Strategy development skills in a practical way that will enable them to return to the DFIs with executable strategy frameworks.

Objective

The aim of capacity building is to provide an opportunity for the SADC Development Finance Institutions to examine the progress in Capacity Building in SADC DFI Network and the SADC

region, and to develop a roadmap to enhance provision of high quality, relevant and cost effective capacity building interventions, and to enhance cooperation amongst the DFIs in this respect.

Communication Skills for Human Resource Managers aims at acquainting Human Resource Managers to continuously reflect on their work to always be agile and lead business transformation. Human Resource Managers in the DFIs must develop Human Resource Strategy development skills in a practical way that will enable them to return to the DFIs with executable strategy frameworks.

Facilitator

Mr. Trevor Rammitwa has 22 years' experience in Human Resources Management and has worked in the fields of Strategy development with both government and private institutions.

He serves in the board of Investors in People South Africa and also as Chairman of the National Peace Accord Trust.

Programme

Day 1	
08:10 – 08:30	Registration
08:30 -10:15	Inaugural Session <ul style="list-style-type: none"> • Registration • Welcome Remarks • Opening remarks • Report of last Capacity Building Meeting (40 Minutes) • Matters Arising from Capacity Building Meeting (15 Minutes) • Reports on Capacity Building Activities, 2016/2017 (15 Minutes) • Presentation on Strengthening of Project Value Chain for Development Finance Institutions (DFIs) in SADC Countries (15 Minutes)
10h15-10h30	Break
10:30-12:30	DFRC Programme planning for financial year 2018/2019
12:30-13h30	Lunch
	Communication Skills for Human Resource Managers
13h30-15h00	<ul style="list-style-type: none"> • Setting the scene, Introduction of the Facilitator and objectives of the two and half day HR Strategic Planning and Communications Skills for HR Workshop • Five-minute video • Strategic planning framework to be used
15:00-15:15	Break
15:15-17:00	<ul style="list-style-type: none"> • Energizer • HR SWOT analysis • Day one recap and conclusion